

# POLICIES

## Code of Conduct

The American College of Lifestyle Medicine is committed to providing a friendly, safe, and welcoming environment for all, regardless of gender, sexual orientation, disability, race, ethnicity, religion, national origin, or other protected characteristics. We expect all attendees, media, speakers, volunteers, organizers, venue staff, guests, and exhibitors to help us ensure a safe and positive conference experience for everyone.

We expect all participants to abide by this Code of Conduct in all venues, including ancillary events and all social gatherings.

- Exercise consideration and respect in your speech and actions.
- Refrain from demeaning, discriminatory, or harassing behavior and speech.
- Be mindful of your surroundings and of your fellow participants. Alert ACLM's Meetings Team if you notice a dangerous situation, someone in distress, or violations of this Code of Conduct.

### *Unacceptable Behaviors Include:*

- Intimidating, harassing, abusive, discriminatory, derogatory or demeaning speech or actions by any participant and at all related events
- Harmful or prejudicial verbal or written comments or visual images related to gender, sexual orientation, race, religion, disability, or other personal characteristics
- Inappropriate use of nudity and/or sexual images in public spaces (including presentation slides)
- Deliberate intimidation, stalking, or following
- Harassing photography
- Photographing slides of oral presentations and posters without the express permission of the presenter/author
- Recording of scientific and other sessions without the express permission of the participants
- Sustained disruption of scientific sessions or other events
- Unwelcome and uninvited attention or contact
- Physical assault (including unwelcome touch or groping)

- Real or implied threat of physical harm
- Real or implied threat of professional or financial damage or harm

#### *What To Do If You Witness or Experience Conduct That Violates the Code:*

ACLM staff will assist participants in contacting convention center/hotel/venue security or local law enforcement, and otherwise assist those experiencing harassment, to enable them to feel safe for the duration of the conference. We value your attendance, and want to make your experience as productive and professionally stimulating as possible.

Need to file a complaint? Please contact the ACLM's Meetings Team by email at [events@lifestylemedicine.org](mailto:events@lifestylemedicine.org). All reports will be confidential.

#### *Consequences of Unacceptable Behavior*

Unacceptable behavior from any participant, including attendees, sponsors, exhibitors, contractors, volunteer leaders, vendors, venue staff, and anyone with decision-making authority, will not be tolerated. Anyone asked to stop unacceptable behavior is expected to comply immediately.

If a participant engages in unacceptable behavior, ACLM staff may take any action they deem appropriate, including removal from the meeting, without refund, and/or future ACLM meetings. Egregious violations will result in more severe sanctions, including the possibility of reporting to local law enforcement.

#### **Meeting & Event Policy**

All events, meetings or functions planned in conjunction with ACLM Live & Virtual Events, outside of official programming, are subject to ACLM approval. These events must be coordinated through and comply with ACLM's Meeting & Event Space Guidelines.

#### **TERMS & CONDITIONS\***

The American College of Lifestyle Medicine (ACLM) reserves the right to accept, reject or condition acceptance of any registrant, in ACLM's sole discretion, at any time.

*\*Right to use name & likeness:*

In consideration for my participation in ACLM meeting, I hereby grant ACLM the perpetual, world-wide, royalty-free right and permission to record, photograph, use and distribute (royalty-free, both now and in the future) my image, name, and voice in all forms and media including, without limitation, photographs, electronic reproductions and transmission of images and audio files, webcasting, and any and all other users on internet for any and all ACLM's lawful purposes.

*\*Waiver & release:*

By registering for this meeting, I acknowledge and assume all risks associated with participation in the meeting and any associated events/activities (e.g. ACLM fitness sessions, 5K fun run) including without limitation any slips and falls. I hereby knowingly waive and release ACLM, its employees, directors, officers, volunteers, agents, successors, licensees, assigns, vendors and sponsors from any and all claims, liabilities, or causes of action, including without limitation, death, bodily injury, property damage, or any other loss, damage, or any inconvenience whatsoever, arising from participation of this meeting and any associated events/activities whether or not such damage, injury, or loss may occur on the premises of the meeting, at off-site venues, in participating hotels or on event ground transportation. I also hereby knowingly waive and release ACLM, its employees, directors, officers, volunteers, agents, successors, licensees, assigns, vendors and sponsors from any and all claims that I may have or may arise regarding the use of my name and image, including any and all claims of defamation, invasion of privacy, or infringements of moral rights, rights of publicity or copyright.

*\*Security and Registration Credentials:* Admission to all official ACLM events will require a proper display of registration badges. Badges should be worn at all times and are nontransferable. False certification of individuals as paid ACLM meeting attendees, misuse of badges, any method of assisting unauthorized persons to gain access to any annual meeting event, or inappropriate conduct will be just cause for repossessing badges of any individuals involved. As a result, ACLM reserves the right to expel all parties involved and has no obligation to refund.